

ALSG Instructor code of conduct

This Code of Conduct applies to all Instructors, Instructor Candidates, Instructor Potentials, Educators, administrators and those who otherwise assist on courses held under the auspices of the Advanced Life Support Group (ALSG).

1. It is important that those accredited by ALSG to teach on its courses:
 - Fully understand that accreditation and continuing accreditation by ALSG is dependent on observing this Code as well as completing the necessary requirements for accreditation and re-certification;
 - Ensure that courses approved by ALSG are run in accordance with its regulations currently in force using the manuals, e-modules and other materials so as to ensure that consistent standards of knowledge and skills are achieved;
 - Behave at all times while participating in courses, or social events related to the courses which are run under the auspices of the ALSG, in a responsible manner and observe any other applicable professional codes of conduct;
 - Co-operate with other Instructors, educators and administrators (the faculty) and recognise and respect their individual contributions;
 - Avoid any abuse of their position;
 - Operate within the social media environment according to the code of conduct of their professional registration body;
 - Ensure monies claimed from course centres for travel, subsistence and accommodation, reflect expenses incurred as a result of teaching on their course and also understand that any amounts paid over and above (including honorariums) may be liable to income tax and national insurance contributions;
2. ALSG has zero tolerance to all forms of discrimination. Those accredited by ALSG to teach on its courses must not discriminate, or make unfair judgments on grounds of race, colour, religion, gender, nationality, ethnic origins, language, age, political conviction, sexual orientation or disability.
3. Any data collected during courses is confidential and those accredited by ALSG to teach on its courses must ensure that the information is kept confidential, and that candidate, instructor and/or centre confidentiality is not compromised. Any photographs must be taken only with the full informed consent of the subjects. Those accredited by ALSG to teach on its courses must adhere to appropriate data protection regulations for the country they are teaching in (e.g. GDPR in Europe).

4. Any conduct which brings ALSG into disrepute, either through instructional or professional error, or misconduct, may result in the loss of accreditation by ALSG. Any relevant employer of the Instructor will be notified of this loss of accreditation.
5. Those accredited by ALSG must be of professional good-standing and must inform ALSG of any loss, or suspension of, their professional registration or employment.
6. Any conduct which results in the suspension or loss of professional registration or other relevant accreditation with the General Medical Council (GMC), Nursing and Midwifery Council (NMC), General Dental Council (GDC), Health and Care Professions Council (HCPC) or any other professional body to which the Resuscitation Council (UK) in its absolute discretion consider relevant, or dismissal by an employer for gross misconduct will automatically result in the loss of accreditation by ALSG. If any conduct which results in legal proceedings in respect of an area related to professional practice is brought against an instructor, it is their responsibility to inform ALSG within ten working days of being informed of the case. It is at the discretion of ALSG as to whether this will result in the loss of accreditation by ALSG. A right of appeal shall, however, apply.

The ALSG Code of Conduct is governed by English Law and will be kept under review. Any recommendations for change and improvement are welcomed by the Chair of Trustees.

REFERENCES

General Medical Council
Good Medical Practice (2013)

Nursing and Midwifery Council
The Code: Standards of conduct, performance and ethics for nurses and midwives (2015)

Health Care Professions Council
Standards of conduct, performance and ethics (2016)

General Dental Council
Standards for the Dental Team (2013)

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